

**Vision and Focus for the next Pastor/Head-of-Staff  
For First Presbyterian Church of Ft. Wayne, Indiana**

First Presbyterian Church of Fort Wayne is seeking a dynamic, thought-provoking, progressive Pastor/Head of staff to lead us into a better version of ourselves as we seek to “transform lives through the love of Jesus Christ.” This Pastor/HOS would shepherd us as we strive for an even stronger, inclusive community where every individual and family has a sense of belonging and a sense of journey.

This individual will share our reverence for the history of FPC while helping guide us into the future as we continue in the joy-filled, spiritual growth we have experienced over the past five years. The focus of this ministry is that of a visionary with strategic planning experience who can help lead, nurture, and challenge the congregation and be willing to risk failure as part of the process. This individual would be a partner in exploring ideas and practicing new and creative ways to meet the needs of one another, our downtown neighbors, and those still searching for a faith home.